# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM SD

# SPECIALIZED DISCLOSURE REPORT

# QUALYS, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-35662 (Commission File Number) 77-0534145 (IRS Employer Identification No.)

1600 Bridge Parkway, Redwood City, California 94065 (Address of principal executive offices) (Zip Code)

Bruce K. Posey, Vice President, General Counsel and Corporate Secretary (650) 801-6100

(Name and telephone number, including area code, of the person to contact in connection with this report)

Check the appropriate box to indicate the rule pursuant to which this form is being filed, and provide the period to which the information in this form applies:

Rule 13p-1 under the Securities Exchange Act (17 CFR 240.13p-1) for the reporting period from January 1 to December 31, 2015.

#### Section 1 – Conflict Minerals Disclosure

#### Item 1.01 Conflict Minerals Disclosure and Report

With respect to the reporting period from January 1, 2015 to December 31, 2015, Qualys, Inc. ("Qualys" or the "Company") conducted a reasonable country of origin inquiry and additional due diligence designed to conform with the Organisation for Economic Co-operation and Development ("OECD") Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, including the related supplements on gold, tin, tantalum and tungsten (the "Framework"), in order to determine whether the products that we manufacture which contain any gold, columbite-tantalite (coltan), cassiterite and wolframite, including their derivatives ("Conflict Minerals") originate from the Democratic Republic of Congo, the Republic of Congo, the Central African Republic, South Sudan, Uganda, Rwanda, Burundi, Tanzania, Zambia and Angola (collectively, the "Covered Countries"). Based on these due diligence efforts, we have reason to believe that certain Conflict Minerals contained in our products may have originated in the Covered Countries and may not be Conflict Minerals from recycled or scrap sources. However, we do not have sufficient information to conclusively determine the countries of origin of the Conflict Minerals contained in our products are from scrap or recycled sources. We therefore conducted due diligence on the source and chain of custody of these Conflict Minerals and have prepared the Conflict Minerals Report attached hereto as Exhibit 1.01.

#### **Conflict Minerals Disclosure**

This Form SD of Qualys is filed pursuant to Rule 13p-1 promulgated under the Securities Exchange Act of 1934, as amended, for the reporting period January 1, 2015 to December 31, 2015.

A copy of Qualys's Conflict Minerals Report is provided as Exhibit 1.01 to this Form SD, and is publicly available at http://investor.qualys.com/sec.cfm.

#### Item 1.02 Exhibit

As specified in Section 2, Item 2.01 of this Form SD, Qualys is hereby filing its Conflict Minerals Report as Exhibit 1.01 to this report.

#### Section 2 – Exhibits

The following exhibit is filed as part of this report.

#### Item 2.01 Exhibits.

Exhibit 1.01 – 2015 Conflict Minerals Report of Qualys, Inc. as required by Items 1.01 and 1.02 of this Form SD.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the duly authorized undersigned.

# Qualys, Inc.

By: /s/ Bruce K. Posey

 
 Name:
 Bruce K. Posey

 Title:
 Vice President, General Counsel and Corporate Secretary

Date: May 27, 2016

# Exhibit <u>No.</u> <u>Description</u>

1.01 2015 Conflict Minerals Report of Qualys, Inc.

#### Qualys, Inc. Conflict Minerals Report For The Reporting Period from January 1, 2015 to December 31, 2015

This Conflict Minerals Report (the "Report") of Qualys, Inc. ("Qualys" or the "Company") has been prepared pursuant to Rule 13p-1 and Form SD (the "Rule") promulgated under the Securities Exchange Act of 1934, as amended, for the reporting period January 1, 2015 to December 31, 2015 ("Reporting Period").

The Rule requires disclosure of certain information when a company manufactures or contracts to manufacture products where the minerals specified in the Rule are necessary to the functionality or production of those products. The specified minerals are referred to as "Conflict Minerals" which include gold, columbite-tantalite (coltan), cassiterite and wolframite, including their derivatives which are limited to tantalum, tin and tungsten. The "Covered Countries" for purposes of the Rule and this Report are the Democratic Republic of Congo (the "DRC"), the Republic of Congo, the Central African Republic, South Sudan, Uganda, Rwanda, Burundi, Tanzania, Zambia and Angola.

# **Company Overview**

We are a leading provider of cloud security and compliance solutions that enable organizations to identify security risks to their IT infrastructures, help protect their IT systems and applications from ever-evolving cyber-attacks and achieve compliance with internal policies and external regulations. Our cloud solutions address the growing security and compliance complexities and risks that are amplified by the dissolving boundaries between internal and external IT infrastructures and web environments, the rapid adoption of cloud computing and the proliferation of geographically dispersed IT assets. Our integrated suite of security and compliance solutions delivered on our QualysGuard Cloud Platform enables our customers to identify their IT assets, collect and analyze large amounts of IT security data, discover and prioritize vulnerabilities, recommend remediation actions and verify the implementation of such actions. Organizations use our integrated suite of solutions delivered on our QualysGuard Cloud Platform to cost-effectively obtain a unified view of their security and compliance posture across globally-distributed IT infrastructures.

As part of our cloud platform, we host and operate a large number of globally distributed physical scanner appliances that our customers use to scan their externally facing systems and web applications. To scan internal IT assets, customers can also deploy our scanners, which are available on a subscription basis as physical appliances or downloadable virtual images, within their internal networks. Our scanner appliances self-update daily in a transparent manner using our automated and proprietary scan management technology. These scanner appliances allow us to scale our cloud platform to scan networked devices and web applications across organizations' networks around the world.

# Description of the Company's Products Covered by this Report

This Report relates to our managed scanner appliances: (i) for which Conflict Minerals are necessary to their functionality or production, (ii) that were manufactured, or contracted to be manufactured, by the Company, and (iii) for which the manufacture was completed during the Reporting Period. In this Report, we refer to these products collectively as the "Covered Products."

# Description of the Company's Reasonable Country of Origin Inquiry

We have determined that Conflict Minerals are necessary to the functionality or production of the Covered Products that were manufactured or contracted to be manufactured by us during the Reporting Period. As a result, we conducted in good faith a reasonable country of origin inquiry ("RCOI") reasonably designed to determine if any of these Conflict Minerals originated in the Covered Countries and whether any of the Conflict Minerals may be from recycled or scrap sources.

Our supply chain is complex, and there are many third parties in the supply chain between the ultimate manufacturer of the Covered Products and the original sources of Conflict Minerals. The Company does not directly purchase Conflict Minerals from mines, smelters or refiners. Therefore, the Company must rely on its contract manufacturers to provide information regarding the country of origin of Conflict Minerals that are included in the Covered Products. In designing our RCOI, we determined to survey all of our first tier contract manufacturers.

As such, our RCOI primarily consisted of requesting the Conflict Minerals Reporting Template prepared by the Electronic Industry Citizenship Coalition and Global eSustainability Initiative ("EICC-GeSI") be completed and returned to us from our first tier contract manufacturers. Responses were reviewed for completeness, reasonableness, and consistency, and we followed up with our contract manufacturers for corrections and clarifications as needed.

We requested from our eight contract manufacturers that they complete the Conflict Minerals Reporting Template and we received responses from all eight. One manufacturer did not use Conflict Minerals, while the other seven provided responses regarding their use of Conflict Minerals. Of the total 215 facilities that are listed in the EICC-GeSI template as "known smelters or refineries" identified by our contract manufacturers in their supply chains, we believe 21 may source the necessary Conflict Minerals from the Covered Countries. As of May 11, 2016, 17 of these facilities believed to be sourcing from the Covered Countries were listed by CFSI as compliant with the Conflict Free Smelter Program, while the remaining 4 had audits in process. However, based on these due diligence efforts, Qualys does not have sufficient information to conclusively determine the countries of origin of the Conflict Minerals contained in the Covered Products or whether the Conflict Minerals in the Covered Products are from scrap or recycled sources.

### Description of the Company's Due Diligence Process

Based on the information provided by our contract manufacturers, we performed additional due diligence on the source and chain of custody of these Conflict Minerals which was designed to conform to the Organisation for Economic Co-operation and Development ("OECD") Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, including the related supplements on gold, tin, tantalum and tungsten (the "Framework"), in order to determine if any Conflict Minerals included in our Covered Products may have originated in the Covered Countries and if so, whether they benefited armed groups in those countries.

After performing the RCOI and due diligence designed to conform with the Framework, we were unable to comprehensively establish the origin of all Conflict Minerals used in our Covered Products, the facilities used to process them, their country of origin, and their mine or location of origin.

In accordance with the five-step Framework, the design of our due diligence includes the following five steps: (i) establishment of strong company management systems, (ii) identification and assessment of risks in the supply chain, (iii) designing and implementing a strategy to respond to identified risks, (iv) carrying out independent third-party audit of smelter/refiner's due diligence practices, and (v) reporting on supply chain due diligence. A description of certain activities undertaken by us with respect to each of the five steps of the Framework is described below.

#### 1. Establishment of Strong Company Management Systems

We have completed a number of steps to establish a management system for addressing the sourcing of Conflict Minerals in our Covered Products. These actions include:

- a. Adopt and Commit to a Supply Chain Policy for Conflict Minerals: We are committed to sourcing minerals for our products in a manner that does not finance or benefit armed groups in the Covered Countries. We have a Code of Business Conduct and Ethics ("Code of Conduct") available at http://investor.qualys.com/corporate-governance.cfm which requires honest and ethical conduct and compliance with all applicable laws. Our Code of Conduct provides that we select suppliers not only on the merits of their products and services, but also on their business practices and that we will not establish business relationships with any suppliers if we know or have reason to believe that their business practices violate any applicable laws. Information contained on, or that can be accessed through, our website, does not constitute part of this Report and inclusion of our website address in this Report is an inactive textual reference only.
- b. **Internal Management to Support Supply Chain Due Diligence**: Our management has established an internal compliance team which includes members from our operations, legal and finance departments, charged with the development and implementation of our Conflict Minerals Program.
- c. **Controls and Transparency to Support Supply Chain Diligence**: As described above, we undertook a RCOI with respect to the Conflict Minerals in our supply chain by requesting the EICC-GeSI template be completed by each of our contract manufacturers to gather information about their use of Conflict Minerals, the smelters and refiners in their supply chain that are included in our Covered Products, and the countries of origin for such Conflict Minerals.
- d. **Supplier Engagement**: We continue to actively engage with our contract manufacturers to strengthen our relationship with them. We have communicated to our contract manufacturers our commitment to sourcing Conflict Minerals in a manner that does not benefit armed groups in the Covered Countries. With respect to our contract manufacturers that were unable to provide us with sufficient information to determine the facilities used to process the Conflict Minerals contained in our Covered Products, we have communicated that we are evaluating such responses and may elect to seek alternative arrangements with other contract manufacturers to the extent any such contract manufacturers are unable to cooperate with us in our due diligence efforts.

e. **Grievance Mechanism**: Our Code of Conduct includes procedures for reporting violations of our Code of Conduct, including how to report such violations anonymously. We believe that this is an appropriate mechanism for our employees to report violations of our Code of Conduct, which we anticipate will include our Conflict Minerals policy, once available.

#### 2. Identification and Assessment of Risks in the Supply Chain

Because of our position within our supply chain, it is difficult for us to identify actors upstream from our first tier contract manufacturers. As discussed above, we identified eight first tier contract manufacturers and we have relied upon them to provide us with the necessary information about the source of Conflict Minerals contained in the products that we contract with them to manufacture for us. Our contract manufacturers are similarly reliant upon information provided by their suppliers to provide information regarding the country of origin of Conflict Minerals that are included in the Covered Products.

#### 3. Designing and Implementing a Strategy to Respond to Identified Risks

We are in the process of developing a formal risk management plan though which our Conflict Minerals Program will be implemented, managed and monitored. During the Reporting Period, when our contract manufacturers did not provide us with complete or reliable responses to the EICC-GeSI template, such matters were reported to members of our executive management team who considered a variety of responses to such manufacturers, including seeking alternative arrangements, with the further input from our internal compliance team. However, we have not yet identified any circumstances to date where it was necessary to terminate a contract or find a replacement contract manufacturer.

#### 4. Carrying Out Independent Third-Party Audit of Supply Chain Due Diligence at Identified Points in the Supply Chain

We do not have a direct relationship with any smelters or refiners in our supply chain and therefore we do not directly conduct audits. Instead, we have supported the development and implementation of independent third party audits of smelters such as the Conflict-Free Smelter Program ("CFSP") by encouraging our contract manufacturers to purchase materials from audited, conflict-free smelters and determining whether the smelters that were used to process these minerals were validated as conflict-free as part of the Conflict-Free Smelter Program.

#### 5. Reporting on Supply Chain Due Diligence

In 2015, we publicly filed the Form SD and this Report with the SEC, and a copy of this Report and the Form SD are publicly available at http://investor.qualys.com/sec.cfm.

This Report includes information about the RCOI we undertook, our due diligence process designed to conform with the OECD Guidelines, the list of known smelters and refiners utilized in our supply chain identified in our due diligence process, and a description of our products that incorporate Conflict Minerals necessary to the functionality or production of such products.

#### **Findings and Conclusions**

Based on the information that was provided by our contract manufacturers and otherwise obtained through the due diligence process, we believe that, to the extent reasonably determinable, the facilities that were used to process the Conflict Minerals contained in the Covered Products included the smelters and refiners listed in Annex I below.

This table includes only facilities that are listed in the EICC-GeSI template as "known smelters or refineries." An indication of "Compliant" in the far right column of the table indicates that the smelter or refinery has received a "conflict free" designation from an independent third party audit program as of May 11, 2016. An indication of "In Process" in the far right column of the table indicated that the smelter or refinery has not yet received a "conflict free" designation, but is undergoing an audit process that will determine such status. An "Audit expired in early 2016" in the far right column of the table indicates that the smelter had previously been audited and while the audit covered the Reporting Period it expired after the Reporting Period and before May 11, 2016. An indication of "Unknown" in the far right column of the table indicates that the smelter or refinery has not received a "conflict free" designation from an independent third party audit program or the facility's receipt of such designation is undeterminable.

Because the CFSI generally did not indicate individual countries of origin of the Conflict Minerals processed by compliant smelters and refiners, we were not able to determine the countries of origin of the Conflict Minerals processed by the listed compliant smelters and refiners with greater specificity. In addition, for the listed compliant smelters and refiners, origin information is not disclosed by the CFSI. Therefore, based on our due diligence efforts, we do not have sufficient information to conclusively determine the countries of origin of the Conflict Minerals contained in the Covered Products or whether the Conflict Minerals in the Covered Products are from recycled or scrap sources.

As reported earlier, we endeavored to determine the mine or location of origin of the Conflict Minerals contained in the Covered Products by conducting a supply-chain survey with our first tier manufacturers using the CMRT and through the information made available by the CFSI to its members.

# ANNEX I- SMELTER LIST

Metal	Smelter or Refinery Facility Name	Location	Compliance Status
Gold	Atasay Kuyumculuk Sanayi Ve Ticaret A.S.	TURKEY	Compliant
Gold	Aida Chemical Industries Co., Ltd.	JAPAN	Compliant
Gold	Allgemeine Gold-und Silberscheideanstalt A.G.	GERMANY	Compliant
Gold	Argor-Heraeus SA	SWITZERLAND	Compliant
Gold	Asahi Pretec Corporation	JAPAN	Compliant
Gold	Asaka Riken Co., Ltd.	JAPAN	Compliant
Gold	Aurubis AG	GERMANY	Compliant
Gold	Boliden AB	SWEDEN	Compliant
Gold	DODUCO GmbH	GERMANY	Compliant
Gold	Dowa	JAPAN	Compliant
Gold	OJSC Novosibirsk Refinery	RUSSIAN FEDERATION	Compliant
Gold	Heraeus Ltd. Hong Kong	CHINA	Compliant
Gold	Japan Mint	JAPAN	Compliant
Gold	Asahi Refining USA Inc.	UNITED STATES	Compliant
Gold	Asahi Refining Canada Limited	CANADA	Compliant
Gold	JX Nippon Mining & Metals Co., Ltd.	JAPAN	Compliant
Gold	Kojima Chemicals Co., Ltd.	JAPAN	Compliant
Gold	Materion	UNITED STATES	Compliant
Gold	Matsuda Sangyo Co., Ltd.	JAPAN	Compliant
Gold	Metalor Technologies (Hong Kong) Ltd.	CHINA	Compliant
Gold	Metalor Technologies (Singapore) Pte., Ltd.	SINGAPORE	Compliant
Gold	Metalor Technologies SA	SWITZERLAND	Compliant
Gold	Metalor USA Refining Corporation	UNITED STATES	Compliant
Gold	Mitsubishi Materials Corporation	JAPAN	Compliant
Gold	Mitsui Mining and Smelting Co., Ltd.	JAPAN	Compliant
Gold	Nihon Material Co., Ltd.	JAPAN	Compliant
Gold	Elemetal Refining, LLC	UNITED STATES	Compliant
Gold	Ohura Precious Metal Industry Co., Ltd.	JAPAN	Compliant
Gold	PAMP SA	SWITZERLAND	Compliant
Gold	PT Aneka Tambang (Persero) Tbk	INDONESIA	Compliant
Gold	SEMPSA Joyería Platería SÁ	SPAIN	Compliant
Gold	SOE Shyolkovsky Factory of Secondary Precious Metals	RUSSIAN FEDERATION	Compliant
Gold	Solar Applied Materials Technology Corp.	TAIWAN	Compliant
Gold	Sumitomo Metal Mining Co., Ltd.	JAPAN	Compliant
Gold	Tanaka Kikinzoku Kogyo K.K.	JAPAN	Compliant
Gold	Valcambi SA	SWITZERLAND	Compliant
Gold	Western Australian Mint trading as The Perth Mint	AUSTRALIA	Compliant
Gold	Yokohama Metal Co., Ltd.	JAPAN	Compliant
Gold	Umicore Precious Metals Thailand	THAILAND	Compliant
Gold	Republic Metals Corporation	UNITED STATES	Compliant
Gold	Singway Technology Co., Ltd.	TAIWAN	Compliant
Gold	Ögussa Österreichische Gold- und Silber-Scheideanstalt GmbH	AUSTRIA	Compliant
Gold	Bangko Sentral ng Pilipinas (Central Bank of the Philippines)	PHILIPPINES	Compliant
Gold	Eco-System Recycling Co., Ltd.	JAPAN	In Progress
Gold	Inner Mongolia Qiankun Gold and Silver Refinery Share Company Limited	CHINA	In Progress
			-

Gold	Jiangxi Copper Company Limited
Gold	Prioksky Plant of Non-Ferrous Metals
Gold	Schone Edelmetaal B.V.
Gold	United Precious Metal Refining, Inc.
Gold	Yamamoto Precious Metal Co., Ltd.
Gold	T.C.A S.p.A
Gold	AngloGold Ashanti Córrego do Sítio Mineração
Gold	C. Hafner GmbH + Co. KG
Gold	CCR Refinery - Glencore Canada Corporation
Gold	Chimet S.p.A.
Gold	Heimerle + Meule GmbH
Gold	Heraeus Precious Metals GmbH & Co. KG
Gold	Ishifuku Metal Industry Co., Ltd.
Gold	Istanbul Gold Refinery
Gold	JSC Ekaterinburg Non-Ferrous Metal Processing Plant
Gold	JSC Uralelectromed
Gold	Kazzinc
Gold	Kennecott Utah Copper LLC
Gold	LS-NIKKO Copper Inc.
Gold	METALÚRGICA MET-MEX PEÑOLES, S.A. DE C.V
Gold	Moscow Special Alloys Processing Plant
Gold	Nadir Metal Rafineri San. Ve Tic. A.Ş.
Gold	OJSC "The Gulidov Krasnoyarsk Non-Ferrous Metals Plant" (OJSC
	Krastsvetmet)
Gold	PX Précinox SA
Gold	Rand Refinery (Pty) Ltd.
Gold	Royal Canadian Mint
Gold	Shandong Zhaojin Gold & Silver Refinery Co., Ltd.
Gold	Sichuan Tianze Precious Metals Co., Ltd.
Gold Gold	The Refinery of Shandong Gold Mining Co., Ltd. Tokuriki Honten Co., Ltd.
Gold	Umicore Brasil Ltda.
Gold	Umicore SA Business Unit Precious Metals Refining
Gold	Zhongyuan Gold Smelter of Zhongjin Gold Corporation
Gold	Zijin Mining Group Co., Ltd. Gold Refinery
Gold	MMTC-PAMP India Pvt., Ltd.
Tantalum	Changsha South Tantalum Niobium Co., Ltd.
Tantalum	Conghua Tantalum and Niobium Smeltry
Tantalum	Exotech Inc.
Tantalum	F&X Electro-Materials Ltd.
Tantalum	Guangdong Zhiyuan New Material Co., Ltd.
Tantalum	Hi-Temp Specialty Metals, Inc.
Tantalum	Jiujiang Tanbre Co., Ltd.
Tantalum	King-Tan Tantalum Industry Ltd.
Tantalum	Metallurgical Products India Pvt., Ltd.
Tantalum	Mineração Taboca S.A.
Tantalum	Mitsui Mining & Smelting
Tantalum	Molycorp Silmet A.S.
Tantalum	Ningxia Orient Tantalum Industry Co., Ltd.
Tantalum	QuantumClean
Tantalum	RFH Tantalum Smeltry Co., Ltd.
Tantalum	Solikamsk Magnesium Works OAO
Tantalum	Taki Chemicals
Tantalum	Telex Metals
Tantalum	Ulba Metallurgical Plant JSC
Tantalum	Zhuzhou Cemented Carbide
Tantalum	Yichun Jin Yang Rare Metal Co., Ltd.
Tantalum	Hengyang King Xing Lifeng New Materials Co., Ltd.
Tantalum	D Block Metals, LLC

CHINA RUSSIAN FEDERATION NETHERLANDS UNITED STATES JAPAN ITALY BRAZIL GERMANY CANADA ITALY GERMANY GERMANY JAPAN TURKEY RUSSIAN FEDERATION RUSSIAN FEDERATION KAZAKHSTAN UNITED STATES KOREA, REPUBLIC OF MEXICO RUSSIAN FEDERATION TURKEY RUSSIAN FEDERATION SWITZERLAND SOUTH AFRICA CANADA CHINA CHINA CHINA JAPAN BRAZIL BELGIUM CHINA CHINA INDIA CHINA CHINA UNITED STATES CHINA CHINA UNITED STATES CHINA CHINA INDIA BRAZIL JAPAN **ESTONIA** CHINA UNITED STATES CHINA RUSSIAN FEDERATION JAPAN UNITED STATES **KAZAKHSTAN** CHINA CHINA CHINA UNITED STATES

In Progress In Progress In Progress In Progress In Progress In Progress Audit expired in 2016 Audit expired in 2016 Audit expired in 2016 Audit expired in 2016 Unknown Audit expired in 2016 Unknown Audit expired in 2016 Unknown Unknown Unknown Audit expired in 2016 Audit expired in 2016 Audit expired in 2016 Audit expired in 2016 Unknown Audit expired in 2016 Compliant Compliant

-	
Tantalum	FIR Metals & Resource Ltd.
Tantalum	XinXing HaoRong Electronic Material Co., Ltd.
Tantalum	Jiangxi Dinghai Tantalum & Niobium Co., Ltd.
Tantalum	KEMET Blue Metals
Tantalum	Plansee SE Liezen
Tantalum	H.C. Starck Co., Ltd.
Tantalum	H.C. Starck GmbH Goslar
Tantalum	H.C. Starck GmbH Laufenburg
Tantalum	H.C. Starck Hermsdorf GmbH
Tantalum	H.C. Starck Inc.
Tantalum	H.C. Starck Ltd.
Tantalum	H.C. Starck Smelting GmbH & Co.KG
Tantalum	Plansee SE Reutte
Tantalum Tantalum	Global Advanced Metals Boyertown Global Advanced Metals Aizu
Tantalum	KEMET Blue Powder
Tantalum	Tranzact, Inc.
Tantalum	Duoluoshan
Tantalum	JiuJiang JinXin Nonferrous Metals Co., Ltd.
Tantalum	LSM Brasil S.A.
Tantalum	Jiujiang Zhongao Tantalum & Niobium Co., Ltd.
Tantalum	Resind Indústria e Comércio Ltda.
Tin	Jiangxi Ketai Advanced Material Co., Ltd.
Tin	Alpha
Tin	CV Gita Pesona
Tin	PT Aries Kencana Sejahtera
Tin	CV Serumpun Sebalai
Tin	CV United Smelting
Tin	Dowa
Tin	Fenix Metals
Tin	Gejiu Non-Ferrous Metal Processing Co., Ltd.
Tin	China Tin Group Co., Ltd.
Tin	Metallic Resources, Inc.
Tin	Mineração Taboca S.A.
Tin Tin	Minsur Mitaukishi Matauishe Companyian
Tin Tin	Mitsubishi Materials Corporation Operaciones Metalurgical S.A.
Tin	PT Artha Cipta Langgeng
Tin	PT Babel Inti Perkasa
Tin	PT Bangka Putra Karya
Tin	PT Bangka Tin Industry
Tin	PT Bukit Timah
Tin	PT DS Jaya Abadi
Tin	PT Eunindo Usaha Mandiri
Tin	PT Panca Mega Persada
Tin	PT Prima Timah Utama
Tin	PT Refined Bangka Tin
Tin	PT Sariwiguna Binasentosa
Tin	PT Sumber Jaya Indah
Tin	PT Timah (Persero) Tbk Kundur
Tin	PT Timah (Persero) Tbk Mentok
Tin	PT Tinindo Inter Nusa
Tin	PT Tommy Utama
Tin	Rui Da Hung
Tin Tin	Soft Metais Ltda.
Tin Tin	Thaisarco
Tin	VQB Mineral and Trading Group JSC White Solder Metalurgia e Mineração Ltda.
Tin	Yunnan Tin Group (Holding) Company Limited
Tin	CV Venus Inti Perkasa
T 111	

CHINA CHINA CHINA MEXICO AUSTRIA THAILAND GERMANY GERMANY GERMANY UNITED STATES JAPAN GERMANY AUSTRIA UNITED STATES JAPAN UNITED STATES UNITED STATES CHINA CHINA BRAZIL CHINA BRAZIL CHINA UNITED STATES INDONESIA INDONESIA INDONESIA INDONESIA JAPAN POLAND CHINA CHINA UNITED STATES BRAZIL PERU JAPAN BOLIVIA INDONESIA INDONESIA **INDONESIA** INDONESIA INDONESIA INDONESIA INDONESIA INDONESIA **INDONESIA** INDONESIA INDONESIA INDONESIA INDONESIA INDONESIA INDONESIA **INDONESIA** TAIWAN BRAZIL THAILAND VIET NAM BRAZIL CHINA INDONESIA

Compliant In Progress In Progress In Progress In Progress In Progress Compliant Compliant

-	
Tin	Magnu's Minerais Metais e Ligas Ltda.
Tin	PT Wahana Perkit Jaya
Tin	Melt Metais e Ligas S/A
Tin	PT ATD Makmur Mandiri Jaya
Tin	PT Cipta Persada Mulia
Tin	Metallo-Chimique N.V.
Tin	Elmet S.L.U. (Metallo Group)
Tin	PT Bangka Prima Tin
Tin	PT Sukses Inti Makmur
Tin	Cooperativa Metalurgica de Rondônia Ltda.
Tin	EM Vinto
Tin	Malaysia Smelting Corporation (MSC)
Tin	O.M. Manufacturing (Thailand) Co., Ltd.
Tin	PT Belitung Industri Sejahtera
Tin	PT Mitra Stania Prima
Tin	PT Stanindo Inti Perkasa
Tin	O.M. Manufacturing Philippines, Inc.
Tin	PT Inti Stania Prima
Tin	Resind Indústria e Comércio Ltda.
Tin	PT Justindo
Tin	PT BilliTin Makmur Lestari
Tin	CV Ayi Jaya
Tungsten	A.L.M.T. TUNGSTEN Corp.
Tungsten	Kennametal Huntsville
Tungsten	Guangdong Xianglu Tungsten Co., Ltd.
Tungsten	Chongyi Zhangyuan Tungsten Co., Ltd.
Tungsten	Fujian Jinxin Tungsten Co., Ltd.
Tungsten	Global Tungsten & Powders Corp.
Tungsten	Hunan Chenzhou Mining Co., Ltd.
Tungsten	Japan New Metals Co., Ltd.
Tungsten	Ganzhou Huaxing Tungsten Products Co., Ltd.
Tungsten	Tejing (Vietnam) Tungsten Co., Ltd.
Tungsten	Vietnam Youngsun Tungsten Industry Co., Ltd.
Tungsten	Wolfram Bergbau und Hütten AG
Tungsten	Xiamen Tungsten Co., Ltd.
Tungsten	Xinhai Rendan Shaoguan Tungsten Co., Ltd.
Tungsten	Ganzhou Jiangwu Ferrotungsten Co., Ltd.
Tungsten	Malipo Haiyu Tungsten Co., Ltd.
Tungsten	Jiangxi Gan Bei Tungsten Co., Ltd.
Tungsten	Ganzhou Seadragon W & Mo Co., Ltd.
Tungsten	Asia Tungsten Products Vietnam Ltd.
Tungsten	Chenzhou Diamond Tungsten Products Co., Ltd.
Tungsten	Jiangxi Xiushui Xianggan Nonferrous Metals Co., Ltd.
Tungsten	H.C. Starck GmbH
Tungsten	H.C. Starck Smelting GmbH & Co.KG
Tungsten	Nui Phao H.C. Starck Tungsten Chemicals Manufacturing LLC
Tungsten	Hunan Chuangda Vanadium Tungsten Co., Ltd. Wuji
Tungsten	Niagara Refining LLC
Tungsten	Hydrometallurg, JSC
Tungsten	Hunan Chunchang Nonferrous Metals Co., Ltd.
Tungsten	Xiamen Tungsten (H.C.) Co., Ltd.
Tungsten	Ganzhou Yatai Tungsten Co., Ltd.
-	

BRAZIL **INDONESIA** BRAZIL **INDONESIA INDONESIA** BELGIUM SPAIN INDONESIA **INDONESIA** BRAZIL BOLIVIA MALAYSIA THAILAND **INDONESIA** INDONESIA INDONESIA PHILIPPINES INDONESIA BRAZIL INDONESIA INDONESIA INDONESIA JAPAN UNITED STATES CHINA CHINA CHINA UNITED STATES CHINA JAPAN CHINA VIET NAM VIET NAM AUSTRIA CHINA CHINA CHINA CHINA CHINA CHINA VIET NAM CHINA CHINA GERMANY GERMANY VIET NAM CHINA UNITED STATES RUSSIAN FEDERATION CHINA CHINA CHINA

Compliant Compliant Compliant Compliant Compliant Compliant Compliant Compliant Compliant In Progress Audit expired in 2016 Audit expired in 2016 Audit expired in 2016 Compliant In Progress In Progress In Progress

#### **Future Steps**

We have communicated our expectations to our contract manufacturers regarding our commitment to sourcing minerals for our products in a manner that does not finance or benefit armed groups in the Covered Countries and we are currently considering developing a more formal Conflict Minerals policy. Since the end of 2015, we have continued, and plan to continue, to increase our engagement with our relevant first-tier contract manufacturers in order to build their knowledge and capacity so they are able to provide us with more complete and accurate information on the source and chain of custody of Conflict Minerals in our supply chain.

#### **Additional Risk Factors**

The statements above are based on the RCOI process and due diligence performed in good faith by Qualys. These statements are based on the infrastructure and information available at the time. A number of factors could introduce errors or otherwise affect our Conflict Minerals status. These factors include, but are not limited to, gaps in supplier data, gaps in smelter data, errors or omissions by suppliers, errors or omissions by smelters, the definition of a smelter not being finalized at the end of the 2015 reporting period, all instances of Conflict Minerals necessary to the functionality or manufacturing of our products possibly not yet having been identified, gaps in supplier education and knowledge, timeliness of data, public information not discovered during a reasonable search, errors in public data, language barriers and translation, supplier and smelter unfamiliarity with the protocol due to this being the third year for SEC disclosures for Section 1502 of Dodd-Frank, oversight or errors in conflict free smelter audits, Covered Countries sourced materials being declared secondary materials, companies going out of business in 2015, certification programs being not equally advanced for all industry segments and metals, and smuggling of Conflict Minerals from the Covered Countries to other countries.